

Anti - Bullying



Anti-bullying at Shavington Academy

This document is a summary as to how we will tackle bullying and any form of behaviour that makes another pupil feel unhappy or unsafe. We expect all pupils to be able to enjoy school free of fear, persecution and intolerance.

Shavington Academy is committed to providing a caring, friendly and safe environment for any member of the school community. The school community is made up of students, parents/guardians/carers, governors and all staff. Every member of this community has the right to feel secure, equally valued and respected. Bullying of any kind is unacceptable but if it does take place, people should be able to tell someone in the knowledge that incidents will be dealt with effectively and promptly. It is the responsibility of every member of the school community to address and/or report incidents of bullying.

We define Bullying as behaviour by an individual or group that is repeated over time, that intentionally hurts another individual or group either physically or emotionally.

We have a number of student groups who lead on anti -bullying within the academy. These include our safeguarding group and LGBT group. We highlight bullying with pupils through assemblies, PHSE lessons competitions and workshops delivered by Cheshire Police on e-safety. Cyber bullying is a modern curse and we are committed as a school to highlight the dangers and consequences of online bullying and harassment.

Student support

Students who have been bullied will be supported by:

- Access to confidential reporting
- Discussing the experience with a trusted adult
- Being reassured that the bullying will be taken seriously and investigated
- Being offered support, for example by counselling or befriending etc

We urge any pupils who are being bullied or know of others suffering bullying to report it ASAP. This can be to a member of staff or through our report bullying tab on our website. Together we can work towards stamping out bullying.

Pupils who report bullying will be supported and listened too with care and compassion and perpetrators dealt with swiftly.