

# Shavington Academy Careers Provision

## CEIAG Leader - CAREERS EDUCATION, INFORMATION, ADVICE AND GUIDANCE (CEIAG)

Mr J Clark : Strategic Leader for Careers Education, Information, Advice and Guidance

Contact Details : **Email:** [jclark@shavington.academy](mailto:jclark@shavington.academy) **Tel:** 01270685111

For Our [Careers policy](#) and [Provider Access policy](#) please see the policy area of our website.

### Lower Academy Provision

During year 7 and 8 students begin their careers provision here at the Academy. Year 7 students have a wide range of transition based events that we believe support and develop their communication, confidence, and ability to adapt to new and exciting situations. Although these are the skills are part of the transition from Primary we believe they are vital in the preparing students for the world of work and further education. Students in year 7 and 8 are also introduced to the Start profile, which is an online system designed to provided up to date information relating to careers and further education information. The site allows students to access key information related to their future and will help them make decisions about their choices during their time at Shavington Academy.

During the lower academy programme students will have the opportunity to be involved in careers events, trip and competitions that we believe will aid their careers development and help them grown in confidence.

During year 8 students will also access specific lessons that focus on CEIAG as part of the PHSE programme where teachers will discuss vital information related to careers and further education programmes.

### Upper Academy Provision

During year 9-11 students will have wide range of opportunities to develop their careers goals and ambitions.

All of the flagship events we offer at Shavington Academy are designed to suit the needs of all upper Academy learners. All students across the upper Academy will continue to manage their online start profile adding key information and narrowing their search for future pathways. They will go deeper into the software researching labour market information helping them make clear and informed decisions about their future.

In year 9 students have the opportunity to come face to face with employers and further education providers. They attend our Futures Fair, which is a careers event where the student prepare questions for providers and use the time provided to network and have meaningful encounters with employers. Later in the year they will be going even further by completing an interview with an external employer or further education provider at our interview conference.

Year 10 will also attend the Futures Fair and interview conference allowing them to ask pertinent questions to relevant providers regarding their future. This will allow them to make more informed decisions regarding their future options.

Year 10 will also have the opportunity to complete a two day college placement at a local college. This secondary college experience is designed to open the eyes of students and get a real taste of college life. They will select options and attend college as if they were a college student. This allows our students to experience college first hand and will allow to experience lessons and procedures related to college life.

In the summer term of year 10 students will complete a one week work experience programme. This programme will give the students the opportunity to experience the world of work. Our students self place meaning they are responsible for sourcing employment, making the necessary applications and attending their week of work. They are supported by Academy staff in writing letters, writing CV's and completing applications as necessary. We believe this approach allows students to become much more independent and this in turn will prepare them better for the world after Shavington Academy.

Year 11 becomes much more focused with each student attending personal interviews with a careers advisor. The advisor will discuss post 16 options in detail and work with the students to aid them in making post 16 decisions. Action plans are formulated so that students have clear goals and these can be discussed with assertive mentors, form tutors and parents. Our aim is to support year 11 students in the application processes for college, sixth form, apprenticeships or employment to ensure that when they leave Shavington they are prepared and engaged for their next steps.